

Trust Persons

Dear General Members' Assembly,

This year, the XVIth board of SPiN has decided to introduce trust persons to the association. As an association with large membership base, the current board saw it as essential to provide a neutral contact point the association. The trust person can be approached for association related social safety topics that members want to discuss.

In the search for a trust person, contact was established with university trust persons who shared their experiences, the tasks of a trust person and recommendations on characteristics the board should look for when selecting their trust persons. Furthermore, other associations that already had trust persons were approached by the XVIth board to inquire how they looked for trust persons and how their selection process was designed. Much care was put into the set-up of the vacancy, given the fact that this was the first time SPiN would have trust persons and the fact that the XVIth board wanted to make an informed decision on their trust persons.

Based on the research, an action plan was created, and applications were opened for two Dutch-speaking trust persons. Due to the required trainings only being available in Dutch, the vacancy could unfortunately not be open for international students. Opening the vacancy for international students, is something future boards should strive for. To hopefully make this possible, the XVIth board has reached out to SLIM who offer the trainings and requested more English trainings to be added in the future to increase inclusivity. SLIM has assured the XVIth board that this will be done.

After receiving applications that consisted of a motivation letter and CV, interviews were held in which questions about previous experiences, expectations, function-relevant characteristics, motivation, and cases with specific examples of situations were asked. These were based on the previous talks with university trust persons and questions that other associations were using in their selection. Taking these factors into consideration, the XVIth board of SPiN decided on their two trust persons. The chosen trust persons have received training from the university for their role and will introduce themselves at the Biannual GMA.

The XVIth board hopes to have properly informed you about the trust persons and their recruitment process. In case there are further questions, the XVIth board will gladly receive them at the General Members' Assembly. Questions may also be sent to secretary@spin-nijmegen.com before the 12th of March 11:59 2024 PM, these will then be addressed at the GMA.

Yours faithfully,

The XVIth board of Study association Psychology in Nijmegen